

達力普控股有限公司 HSE 政策

HSE policy of Dalipal Holdings Limited

達力普控股有限公司深明追求潔淨環境以及保障員工安全與健康的重要性，以 ESG 管理為引領，持續踐行公司環境保護和安全生產企業文化，將可持續發展方針融入業務發展藍圖。

Dalipal Holdings Limited (“the Company”) understands the importance of pursuing a clean environment and ensuring the safety and health of its employees. Guided by ESG management, the Company continues to practice the corporate culture of environmental protection and safe production, and integrates sustainable development policy into the business development blueprint.

公司建立董事會、ESG 委員會和 ESG 工作小組三級管治架構，監督、檢討和推動環境、健康及安全管理策略的執行和落實，目前附屬實體公司已通過 ISO14001 環境管理體系、ISO45001 職業健康安全管理體系及 HSE 管理體系評價，並定期聘請第三方團隊進行體系審核，以持續改進和運行。我們承諾：

The Company has established a three-level governance structure of the Board of Directors, ESG Committee and ESG working group to supervise, review and promote the implementation and enforcement of environmental, health and safety management strategies. At present, the subsidiary entities have passed the evaluation of ISO14001 environmental management system, ISO45001 Occupational health and safety management system and HSE management system, and regularly engage a third-party team to conduct system audits for continuous improvement and operation. We are committed to:

1、環境保護方面

Environmental protection

(1) 嚴格遵守有關環境保護的法律法規，堅持預防污染、達標排放、遵紀守法、持續改進的環境管理方針，持續實施和改進環境管理體系，全面提升公司環保治理水平；

Strictly abide by the relevant laws and regulations on environmental protection, adhere to the environmental management policy of pollution prevention, emission standards, law enforcement and continuous improvement, continue to implement and

improve the environmental management system, and comprehensively improve the Company's environmental governance level;

(2) 落實生態環境保護措施要求，走綠色低碳發展之路；

Implement the requirements of ecological and environmental protection measures, and take the road of green and low-carbon development;

(3) 堅持全流程管理，從源頭替代、過程管控、末端管治、廢棄物循環利用等方面不斷改進環境績效，實現綠色低碳高質量發展；

Adhere to the whole process management, from the source replacement, process control, end-point management, waste recycling and other aspects of continuous improvement of environmental performance, to achieve green, low-carbon and high-quality development;

(4) 開發清潔能源及環境友好的產品，發展循環經濟；

Develop clean energy and environmentally friendly products and developing a circular economy;

(5) 通過舉辦“達力普減碳日”、世界環境保護日等活動/培訓，向全體員工傳遞綠色、低碳理念和要求，將綠色辦公、綠色生活內化於心並付諸實際行動。

By holding activities or training such as "Dalipal Carbon Reduction Day" and World Environmental Protection Day, the Company pass on green and low-carbon concepts and requirements to all employees, internalize green office and green life and put them into practical actions.

2、健康與安全方面

Health and safety

(1) 嚴格遵守《中華人民共和國安全生產法》《中華人民共和國職業病防治法》等相關法律規定，強調全方位、全過程管控；

Strictly abide by Production Safety Law of the People's Republic of China (《中華人民共和國安全生產法》), Prevention and Control of Occupational Diseases Law of the People's Republic of China (《中華人民共和國職業病防治法》) and other relevant laws and regulations, emphasizing all-round and whole-process control;

(2) 持續完善職業健康與安全管理體系建設，建立健全並落實全員安全生產責任制，樹牢安全發展理念，堅持安全第一、預防為主、綜合管治的方針；

Continue to improve the construction of occupational health and safety management system, establish and implement the safety production responsibility system for all employees, establish a firm concept of safety development, and adhere to the policy of safety first, prevention mainly and comprehensive management;

(3) 建立綜合應急保障機制，持續提高應對突發事件的應急處理能力；

Establish a comprehensive emergency support mechanism to continuously improve the emergency handling capacity in response to emergencies;

(4) 將健康與安全管理指標與公司管理人員績效掛鉤，結合內部風險管控和隱患排查治理等，持續提高健康和 safety 績效；

Link health and safety management indicators with the performance of the Company's managers, combine internal risk control and hidden danger investigation and management, and continuously improve health and safety performance;

(5) 開展全員安全教育培訓、應急演練、安全知識技能競賽等各類活動強化全員安全意識，提升安全技能；對相關方亦進行入廠前簽訂安全環保協議、組織安全培訓、強化過程監管，有效管控委外安全風險。

Carry out safety education and training for all employees, emergency drills, safety knowledge and skills competitions and other activities to strengthen safety awareness and improve safety skills of all employees; Relevant parties are also required to sign safety and environmental protection agreements before entering the factory, organize safety training, strengthen process supervision, and effectively control outsourcing safety risks.